## Family Readiness Philosophy

## Gunfighter 6 Marine Light Attack Helicopter Squadron 369



The unique challenges of our mission and of military life in general can take a toll on Marines, Sailors, and their families. An effective Unit, Personal and Family Readiness Program (UPFRP) must remain a cornerstone of everything we do. Through this program, we will ensure Marines, Sailors, and families are not just surviving, but thriving despite the stresses or challenges that they may face. Family readiness is vital to the total fitness and well-being of every Gunfighter. Therefore, we will develop our total fitness through effective communication and sharing information about available resources to each Marine, Sailor, and their families.

The endstate of Gunfighter Family Readiness is to develop resilient and connected families that are prepared to meet the challenges of military life, which allows our Marines and Sailors to focus their full attention on the mission. Resilient families are able to successfully address unexpected challenges that come with the military lifestyle in the absence of their Marines and Sailors. Families can reach out to their chain-of-command, Deployment/Uniformed Readiness Coordinator, family readiness volunteers, and other families to share important information or obtain assistance. Our program will adhere to the following principles:

- The UPFRP is the commander's program. The unit's Readiness Coordinator is responsible and accountable to the commander for effective program implementation.
- The UPFRP complements small unit leadership; it does not replace it. It is an enhancement and support function to assist leaders at all levels.
- We will foster "grass roots" programs, where volunteers' ideas and recommendations are valued and implemented. Family members are encouraged to participate as Family Readiness Volunteers. These individuals are paramount to a successful UPFRP.
- Unit programs will facilitate the timely and effective flow of information to and from family members. We will be candid with families, seeking to share as much information as possible.
- Effective communication is vital in times of crisis. In the event of a crisis, the Readiness Coordinator will communicate with Marines, Sailors, and families in order to increase understanding and support.
- We will assist any family in need but will always do so with an emphasis on the Marine and his/her family's responsibility and accountability for their actions and decisions.
- The privacy of our Marines and their families will remain our overarching priority.

Our family readiness efforts are directly tied to our ability to conduct our missions. It is only through concerted and focused efforts by leaders at all levels that our UPFRP will be successful. We will take care of our own, invest in our families, and always keep the endstate in mind... resilient and connected families that are prepared to meet the challenges of military life.

To get connected, please reach out to the squadron DRC at 858-603-8280.

Semper Fidelis

N. HART